

2025

Annual Report



About Us

Search and Rescue Regina Inc. (SAR Regina) operates under *The Non-profit Corporations Act* and is a Canada Revenue Agency Registered Charity. SAR Regina is a member-chapter of Search and Rescue Saskatchewan Association of Volunteers (SARSAV).

Mission

To support the Royal Canadian Mounted Police, Regina Police Service, or designated authority in their efforts to locate missing persons or assist in other related emergencies.

Vision

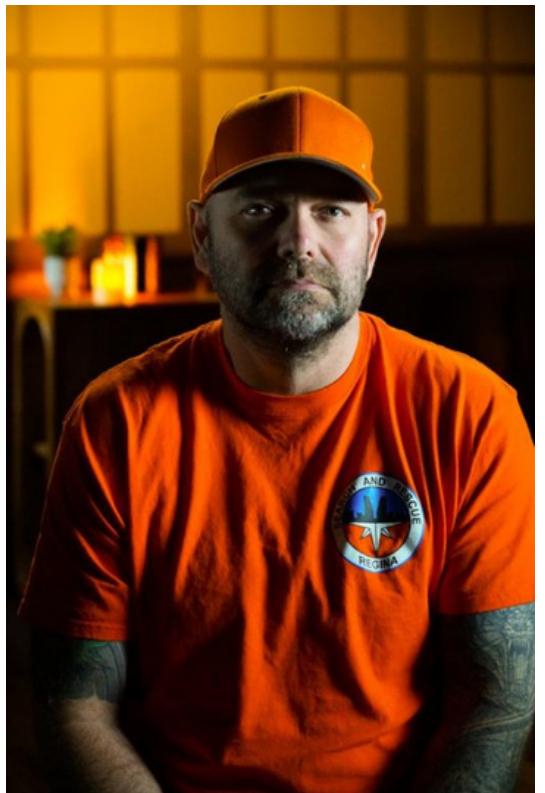
SAR Regina will transform into a leading search and rescue organization in the service of our community.

What we do

Our gift to the community is rapid response professionalism. Our trained ground search and rescue volunteer members help others in need in our community by giving their time to train, be activated on missing person missions, and provide safety information to the community. We are on call 24 hours a day, 7 days a week, 365 days a year.

How we do it

Police agencies request SARAV's professional SAR volunteers through the Provincial Emergency Communications Center by a text message. The Professional SAR Responders from SARSAV chapters closest to the search are then deployed to the search area. SARSAV assigns a Search Manager to work in unified command with Municipal Police and RCMP. Saskatchewan Public Safety Agency is also deployed to many searches. SPSA, RCMP, Municipal Police and SARSAV work closely together on Ground SAR missions in Saskatchewan.



President's Message

Our theme for 2025 was foundations

Our vision is to transform into a leading search and rescue organization in the service of our community and province.

In 2024, we hosted a strategic planning session with our community partners from policing and public safety agencies, and other SAR chapters, including South Saskatchewan First Nations SAR to develop priorities and plans. We identified lofty needs, which created lofty fundraising needs. Needless to say, in 2025 we achieved everything we set out to do. We secured Canada Revenue Agency Registered Charity status, we raised funds, and with those funds purchased vital search, rescue and recovery equipment that enables us to train and deploy.

In addition to training and activating as part of the Search and Rescue Saskatchewan Association of Volunteers (SARSAV) in our normal SAR role, through the Search and Rescue Volunteer Association of Canada (SARVAC), the national SAR mandate in Canada is expanding to support communities across the country. When wildfires or other natural disasters threaten communities, we now support local first responders to perform their roles and families evacuating from their homes.

I am passionate about being able to bring home the missing.

Respectfully yours,
Sean Hauglum

Strategic Plan

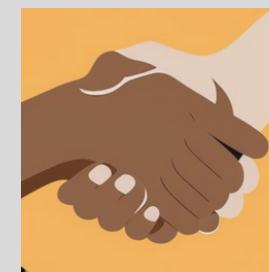
Foundation	Model Inclusion and Cultural Respect	Build Community Awareness and Partnerships	Recruit, Retain, Equip and Train Members	Modernize Equipment and Leverage New Technologies	Support Member Accessibility and Organizational Financial Sustainability
Problem/Opportunity	Objectives				
Success Measures					
<p>MISSION</p> <p>To support the Royal Canadian Mounted Police, Regina Police Service, or designated authority in their efforts to locate lost persons or assist in other related emergencies.</p> <p>VISION</p> <p>Search and Rescue Regina will transform into a leading search and rescue organization in the service of our community.</p>	<p>The SAR Regina membership should be diverse in terms of race, age and gender balance.</p> <p>1. SAR Regina's membership will become more racially diverse, and age and gender balanced.</p> <p>2. SAR Regina will broaden its outreach and participate in/support community events hosted by various ethnic groups.</p> <p>3. SAR Regina members will learn about and respect First Nation culture and protocols (ie. present tobacco to Chief and Council) and engage with urban Indigenous persons/communities living in Regina.</p> <p>Equity Diversity Inclusion (EDI):</p> <p># of diverse members, and age and gender balance</p> <p>Absence of racism, ableism, agism, misogyny, sexism, genderism.</p>	<p>There is a lack of awareness of SAR by other agencies and with the general public.</p> <p>4. AdventureSmart Trainers deliver courses in the community.</p> <p>5. SAR Regina will build rapport with public emergency agencies (know who to call).</p> <p>6. SAR Regina will participate in community events that are organized by or important to our partners with specific emphasis on Indigenous victims and families/friends of Indigenous murdered or missing persons.</p> <p># AdventureSmart Trainers/programs delivered</p> <p># of members trained in cultural awareness/attending cultural events</p> <p># volunteers active at targeted community events</p>	<p>SAR Regina has many members, but fewer than half regularly participate.</p> <p>7. Be exceptional ground searchers.</p> <p>8. SAR Regina members will be fully capable to be deployed on urban and rural searches.</p> <p>9. SAR Support members WITH SPECIFIC SKILLS to provide support to help run the business side of the Non Profit Corporation (website, administration, fundraising, etc.)</p> <p>10. Build a culture of collaboration and trust between members through intentional team building.</p> <p>Member retention, member recruitment and member participation (# of hours to chapter/on searches)</p> <p>Percentage of PECC-eligible members who activate to every call-out</p> <p>Two Regina Search Managers and one GSAR Instructor within three years</p>	<p>In order to train for activations, including rapid light disaster response, SARR needs to train in a command-centre style setting, and needs a means to transport that equipment.</p> <p>11. Implement equipment purchase plan based on funding secured in January 2025.</p> <p>12. Proactively train members for critical incident stress prevention and well-being.</p> <p>New equipment is purchased and training program created/implemented.</p> <p>All PECC-eligible members are proficient in ground searching skills and the use of equipment and technologies.</p>	<p>While the organization is financially sound, limited volunteer time should be spent fundraising instead of training.</p> <p>13. Secure federal Registered Charity status and implement donor management procedures including securing payment options and promoting new status.</p> <p>14. Secure grants and corporate sponsorships.</p> <p>15. Explore hosting an anchor fundraising event.</p> <p>Registered Charity status secured and implemented within six months.</p> <p>Policies and procedures for supporters to donate are in place and promoted.</p> <p>Funds secured through grants, foundations, and corporations.</p>



2025 RESULTS

Partnered

SARSAV Quarterly meetings
SARVAC Humanitarian Work Force Peer Mental Wellness
BCSDA SAR Dog
Regina Multisport Club
APTN Searchers series, which will air in 2026



Acquired Foundational Equipment

A fully outfitted new equipment trailer
Command Centre/Training Tent
Metal detectors
A recovery litter basket with transport wheel
Uniforms including tactical shirts and industry-standard Arc'teryx® jackets



Recruited & Retained

18 Total Members
4 Team Leaders
17 Ground Searchers
1 Support Members
3 AdventureSmart Trainers



Supported Community

Regina Police Service Round Dance
Provincial Missing Persons Week activities
RCMP Heritage Centre
Place of Reflection
Medicine Wheel Awakening



Connected

1811 Facebook Followers
437 Instagram Followers



Website migrated to Canada
Field and cheque signs produced

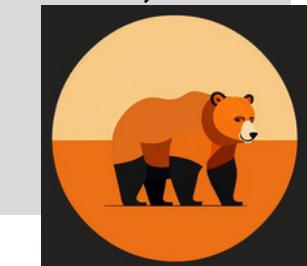
Achieved

Canada Revenue Agency Registered Charity Status!



Trained

STARS Helicopter Landing Zone
Disaster Assistance Response Training (DART)
Ongoing mental health resources
Near Water Rescue refresher
Basic Ground Search and Rescue (GSAR)
Bear Safety
Governance and Cultural Competency
Ongoing GPS and Navigation
Wilderness First Aid
Monthly SARSAV K9 SAR dog team training
Online courses such as FireSmart, Helicopter Operations for SAR Responders, Navigation and First Nations, Inuit and Métis Awareness
Metal Detectors for Evidence Searches



Activations

SARSAV

3 Missing Person/Evidence Searches
1 Interprovincial Mutual Aid SAR Call
1 Emergency Measure Office Assist

SARVAC

3 Humanitarian Workforce Deployments



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Model Inclusion and Cultural Respect

We work collaboratively with the Southern Saskatchewan First Nations SAR team to seek input into our plans and provide training for the mutual benefit of both of our organizations' members. Attended several First Nations led or supported community events.

Learned about First Nations culture and protocols

Attended:

- Regina Police Service Round Dance
- Provincial Missing Persons Week activities
- RCMP Heritage Centre Place of Reflection Medicine Wheel Awakening

A Message from the Regina Police Service:

"The Cultural & Community Diversity Unit would like to thank the volunteers from SARR who took the time to assist us at our annual round dance. We couldn't host a successful event for the community without you. Please email me with any feedback from the night that you may have to make next year's event even better."

Thank you!



Regina Police Service Round Dance

Build Community Awareness and Partnerships

In 2024, we collaborated with our community partners from the File Hills Tribal Council, Regina Police Service, Royal Canadian Mounted Police, Saskatchewan Public Safety Agency, and Search and Rescue Saskatchewan Association of Volunteers to update our strategic plan. In 2025, we implemented our plan making great progress.

- Attended the Search and Rescue Saskatchewan Association of Volunteers (SARSAV) Quarterly meetings
- A SAR Regina director joined the Search and Rescue Association of Volunteers of Canada (SARVAC) Humanitarian Work Force Peer Mental Wellness
- A SAR Regina member's dog was accepted into the SARSAV K9 and British Columbia Search and Rescue Dog training programs



Photo: Fly (right) was accepted into the British Columbia Search Dog Association Training Program

Recruit, Retain, Equip and Train Members

To support the missing and their families, it's essential that our members make a firm and long-term commitment to continuously train to improve their skills and provide ongoing member training.

Offered Member Training

- STARS Helicopter Landing Zone
- Disaster Assistance Response Training (DART)
- Ongoing mental health resources
- Near Water Rescue refresher
- Basic Ground Search and Rescue (GSAR) Training
- Bear Safety
- Governance and Cultural Competency
- Ongoing GPS and Navigation
- Wilderness First Aid
- Monthly SARSAV K9 SAR dog team training
- Online courses such as FireSmart, Helicopter Operations for SAR Responders, Navigation and First Nations, Inuit and Métis Awareness
- Metal Detectors for Evidence Searches



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Modernize Equipment and Leverage New Technologies

As a provincially registered Non-Profit Corporation and now Canada Revenue Agency Registered Charity, SAR Regina receives no annual operational government funding. We raise what we need, and use those funds to purchase equipment and provide our members with training opportunities. Over the years our members have applied for grants, approached businesses, volunteered at fundraising events, sold lottery tickets, and other products. 2025 was pivotal for SAR Regina as we secured corporate sponsors and secured all of the items that were identified as part of our 2024 equipment needs assessment.

Purchased

- A fully outfitted new equipment trailer
- Command Centre/Training Tent
- Evidence search metal detectors
- A recovery litter basket with transport wheel
- New member uniforms including tactical shirts and SAR industry-standard Arc'teryx® jackets
- A computer and projector



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Support Member Accessibility and Organizational Financial Sustainability

SAR involves search, rescue and recovery – all needing different equipment and skills. It's essential that every professional SAR volunteer be proficient in the use equipment to navigate and communicate with other team members during training and activations. Then once an individual is found, professional SAR volunteers must be able to provide prolonged first aid and safely extract the subject. By purchasing and training on the equipment, when the call comes to activate, our members are prepared.

Achieved Canada Revenue Agency Registered Charity status
Established Canada Helps donations portal and began promoting tax-deductable donations

Secured funds from the Government of Saskatchewan Criminal Forfeiture Fund, RK Sunview Farms with donated product from BASF and Bayer, Farm Credit Canada, Nutrien Ag Solutions and FMC, SaskEnergy, SaskTel Pioneers and SaskPower

Generated funds by selling Tickcoins, emergency whistles, ice melter, fertilizer and shirts.



Teri Roney, Sven and Acting Chief Rick Johns, Moose Jaw Police Service; Honourable Tim McLeod, Minister of Justice and Attorney General; Board Director Colin Matechuk, Search and Rescue Regina; Chief Lorilee Davies, Regina Police Service; and Deputy Chief Darren Pringle, Saskatoon Police Service

Accountability

SAR Regina operates in Saskatchewan under *The Non-profit Corporations Act* and is governed by the SARR Constitution and Bylaws, which identify the organization's name, purpose, membership composition, fees and meetings, duties of officers and wind-up procedures. These documents are publicly available on our website.

According to the Constitution:

The Corporation shall be a Non-Profit Membership Corporation as defined by *The Non-Profit Corporation Act* of the Province of Saskatchewan.

The objectives of SAR Regina Inc. shall be as follows:

- To support the search and rescue efforts of the Royal Canadian Mounted Police (RCMP), Regina Police Service (RPS) or other agencies by providing personnel who are trained and capable of properly performing SAR or other requested duties.
- To respond to any incident or accident, which involves one or more people deemed to be lost, not arrived at destination or not seen during a period of time as to be deemed an emergency with local authorities.
- To be organized and developed as necessary to provide a service during or after an emergency.
- To cooperate with other SAR agencies to provide improved levels of SAR service when it is within the capability of the rescue team to undertake the mission safely.

- To support law enforcement and/or other emergency services agencies in activities sanctioned by the Board of Directors.

SAR Regina is also a Canada Revenue Agency Registered Charity and issues receipts for income tax deduction purposes.

The SAR Regina organization and its members serve and are accountable to a number of community stakeholders including:

- The Missing and Families of The Missing
- Agencies Having Jurisdiction on every activation
- Search and Rescue Volunteer Association of Canada and Search and Rescue Saskatchewan Association of Volunteers
- Other first responders and health professionals
- Our greater community

Leadership

- SAR Regina is a small volunteer-run organization and thus has an operational Board of Directors, who are ground searchers and the organization's administrators.
- The volunteer Board of Directors and no member of the Board receives compensation to perform their Board duties.
- In addition to demonstrating a base of compassion for The Missing, the Board of Directors actively recruits to bring a wide range of specific competencies and professional expertise to the organization.
- They are elected to the Board at the Annual General Meeting.

Leadership



Our Volunteer Board of Directors

- Sean Hauglum, President
- Jess Walsh, Treasurer
- Louise Yates, Secretary
- Dawna Henderson, Director (Community)
- Ericka Kieranen (Membership)
- Colin Matechuk, Director (Fundraising)

Resigned

- Marius Burger (November)

Policy Committee

- Ericka Kieranen and Louise Yates
- Reviewer to the Committee, Andy Crooks

Ways to Get Involved



Become a professional ground search and rescue volunteer.

Become a support team member and provide professional expertise – fundraising, accounting, marketing, information technology, etc.

Donate to purchase equipment or provide member training.

Purchase our saleable products including T-shirts, Tickcoins, emergency whistles, ice melter, and fertilizer.

Follow, like and share us on social media.

Visit our website to learn more, searchandrescueregina.org

Thank You to Our Supporters

We could not bring them home without you



Search and Rescue Pledge

Without regard for my personal comfort or self advancement, to the best of my abilities and the limits of my physical and psychological endurance, I solemnly pledge to make every effort to return to safety those victims of disaster entrusted to my care by the assignment of the mission to which I have consented.

These things I shall do:

'That others may live!'



Bring Them
Home

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searchandrescueregina.org